



SIDMOUTH & OTTERY HOCKEY CLUB



SAFEGUARDING AND PROTECTING YOUNG PEOPLE IN HOCKEY POLICY

Introduction

Sidmouth & Ottery Hockey Club (the Club) is committed to creating and maintaining a safe and positive environment for all people involved in hockey.

The Club adopts England Hockey (EH's) policy on Safeguarding and Protecting Young People in Hockey, its associated policies and procedures. These policies and associated procedures can be located at www.englandhockey.co.uk/safe

Definitions

Hockey Family. All individuals, clubs, associations and other organisations involved in any capacity in the game of hockey, whether or not they are members of EH. For clarity, this includes all players and anyone working within hockey - including all coaches, umpires, referees and other officials. This includes anyone who is paid to provide hockey related services - employee, self-employed or other work basis and volunteers.

Young People. Anyone under the age of 18.

Implementation

We will do this by:

- Recognising all young people participating in hockey (regardless of age, gender, race, religion, sexual orientation, ability or disability) have the right to play in an environment free from poor practice, abuse and harm
- Ensuring all people who work in hockey at, or for, our Club (including but, not limited to, staff, officials, team managers, coaches and volunteers) have a responsibility for safeguarding young people and understand how the safeguarding policy and guidance applies to them
- Ensuring all individuals working at, or for, the Club are recruited in accordance with England Hockey's recruitment guidance

- Ensuring all individuals working within hockey at, or for, the Club are provided with support, through education and training, so they are aware of and adhere to the Club's Code of Ethics and Behaviour
- Always approaching safeguarding with a young person perspective, ensuring the individual's wellbeing is the prime focus
- Ensuring that the responsibility of determining whether or not abuse has taken place, lies with child protection experts, however it is everyone in hockey's responsibility to report concerns.

Reporting

The Club will use EH's Safeguarding and Protecting Reporting Procedures.

Roles and Responsibilities

In applying Safeguarding and Protecting our members, the Club has assigned the following roles and responsibilities:

Club Chair - to ensure that details of the Club's Welfare Officer are available to all members via the Club website

Club Welfare Officer: is nominated as:

- the first point of contact for parents/carers, young people and volunteers/staff within the Club.
- the main point of contact within the Club for the England Hockey Safeguarding team as well as relevant external agencies in connection with safeguarding young people.
- a local source of procedural advice for the Club, its committees and members.

S Ellison

Steve Ellison

Chair

Dated: 18 Apr 2020